

St Paul's Online Safety and Mobile Technology Policy Oct 2017 Review date Oct 2018

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Introduction

The School Online Safety and Mobile Technology Policy applies to all members of the school community (including staff, students/pupils, volunteers, parents/carers, visitors, community users) who have access to and are users of school ICT systems and mobile technologies, both in and out of school.

Online Safety and Mobile Technology Policy

St Paul's C.E. primary School



Policy Governance

Development, Monitoring and Review of this Policy

This Online Safety policy has been developed by a working group / committee made up of:

Position	Name(s)
School Online Safety Coordinator /	Barney McGill
Officer	
Headteacher	Jane Tyers
Teachers	Trudy Taylor, Michelle Thomas, Liz Cullen, Ellie Bovingdon, Barney McGill, Gill Abbott, Joanne Bailey Sharam, Katie Lavin, Kirsten R e i d , C a i t l i n D e e n e y
Support Staff	Hazel Tomlinson, , Marie Kavanagh, Jane Bowker, Jenny Collins, Deb Edwards, Sue Darwin, Joanne Ashurst, Debi Johnstone, Tracy Kehoe, Amanda Kehoe, Jade Davies, Robert Hutson, Faye Gerrard
ICT Technical staff	
Governors	

Consultation with the whole school community has taken place through the following:

Forum	Date (if applicable)
Staff meetings	
School / Student / Pupil Council	
INSET Day	
Governors meeting	
School website / newsletters	

Schedule for Review

This Online Safety policy was approved by the <i>Governing Body / Governors Sub</i> <i>Committee</i> on:	Date 12/10/2016
The implementation of this Online Safety policy will be monitored by:	Online Safety Coordinator / Committee Senior Leadership Team
Monitoring will take place at regular intervals:	To be at least once a year
The <i>Governing Body /</i> will receive a report on the implementation of the Online Safety policy generated by the monitoring group at regular intervals:	At least once a year
The Online Safety Policy will be reviewed annually, or more regularly in the light of any significant new developments in the use of the technologies, new threats to Online Safety or incidents that have taken place. The next anticipated review date will be:	October 2107
Should serious Online Safety incidents take place, the following external persons / agencies should be informed:	RM School Manager LA ICT Manager LA Safeguarding Officer
	Police Commissioner's Office

Scope of the Policy

This policy applies to all members of the school community (including staff, students/pupils, volunteers, parents/carers, visitors, community users) who have access to and are users of school ICT systems and mobile technologies, both in and out of school.

Roles and Responsibilities

The following section outlines the roles and responsibilities for Online Safety of individuals and groups within the school

Governors:

• Governors are responsible for the approval of the Online Safety Policy and for reviewing the effectiveness of the policy.

Headteacher and Senior Leaders:

- The Headteacher is responsible for ensuring the safety (including Online Safety) of members of the school community
- The Headteacher and another member of the Senior Leadership Team/Senior Management Team should be aware of the procedures to be followed in the event of a serious Online Safety allegation being made against a member of staff

Online Safety Coordinator/Officer:

- leads the Online Safety committee and/or cross-school initiative on Online Safety
- takes day to day responsibility for Online Safety issues and has a leading role in establishing and reviewing the school Online Safety policies/documents
- ensures that all staff are aware of the procedures that need to be followed in the event of an Online Safety incident taking place.
- provides training and advice for staff
- receives reports of Online Safety incidents and creates a log of incidents to inform future Online Safety developments
- reports regularly to Senior Leadership Team

Network Manager / Technical staff:

The Network Manager and ICT Co-ordinator is responsible for ensuring:

 that the school's ICT infrastructure is secure and is not open to misuse or malicious attack

- that the school meets the Online Safety technical requirements outlined in the Salford City Council Security Policy and Acceptable Usage Policy and any relevant Local Authority Online Safety Policy and guidance
- that users may only access the school's networks through a properly enforced password protection policy

Teaching and Support Staff

are responsible for ensuring that:

- they have an up to date awareness of Online Safety matters and of the current school Online Safety policy and practices
- they have read, understood and signed the school Staff Acceptable Use Policy/Agreement (AUP)
- they report any suspected misuse or problem to the *ICT co-ordinator and or Teacher* for investigation/action/sanction

Designated person for child protection/Child Protection Officer

should be trained in Online Safety issues and be aware of the potential for serious child Protection issues to arise from:

- sharing of personal data
- access to illegal/inappropriate materials
- inappropriate on-line contact with adults/strangers
- potential or actual incidents of grooming
- cyber-bullying

Online Safety Committee

Members of the Online Safety committee will assist the Online Safety Coordinator/Officer with:

- the production, review and monitoring of the school Online Safety
- Students/pupils:
- are responsible for using the school ICT systems and mobile technologies in accordance with the Student / Pupil Acceptable Use Policy, which they will be expected to sign before being given access to school systems (nb. at KS1 it would be expected that parents/carers would sign on behalf of the pupils)
- need to understand the importance of reporting abuse, misuse or access to inappropriate materials and know how to do so

Parents/Carers

The school will take every opportunity to help parents understand these issues through parents' evenings, newsletters, letters, website/Learning Platform and

information about national/local Online Safety campaigns/literature. Parents and carers will be responsible for:

- endorsing (by signature) the Student/Pupil Acceptable Use Policy
- accessing the school ICT systems or Learning Platform in accordance with the school Acceptable Use Policy.

Community Users

Community Users who access school ICT systems or Learning Platform as part of the Extended School provision will be expected to sign a Community User Acceptable Use Policy (AUP) before being provided with access to school systems.

Online Safety Education and Training

Education – students / pupils

Online Safety education will be provided in the following ways:

A planned Online Safety programme will be provided as part of ICT/PHSE/other lessons and will be regularly revisited – this will cover both the use of ICT and new technologies in and outside school

- Key Online Safety messages will be reinforced as part of a planned programme of assemblies and tutorial/pastoral activities
- Students/pupils will be taught in all lessons to be critically aware of the materials/content they access on-line and be guided to validate the accuracy of information

Education & Training – Staff

It is essential that all staff receive Online Safety training and understand their responsibilities, as outlined in this policy. Training will be offered as follows:

- A planned programme of formal Online Safety training will be made available to staff. An audit of the Online Safety training needs of all staff will be carried out regularly. It is expected that some staff will identify Online Safety as a training need within the performance management process.
- All new staff will receive Online Safety training as part of their induction programme, ensuring that they fully understand the school Online Safety policy and Acceptable Use Policies

Communication devices and methods

The following table shows the school's policy on the use of communication devices and methods.

Where it is indicated that the method or device is allowed at certain times, these are clearly outlined in the next table.

	Staff	& othe	r adult	S	Students/Pupils				
Communication method or device	Allowed	Allowed at certain times	Allowed for selected staff	Not allowed	Allowed	Allowed at certain times	Allowed with staff permission	Not allowed	
				×				×	
Mobile phones may be brought to school									
Use of mobile phones in lessons								×	
Use of mobile phones in social time								X	
Taking photos on personal mobile phones or other camera devices				X				×	
Use of personal hand held devices eg PDAs, PSPs								×	
Use of personal email addresses in school, or on school network								X	
Use of school email for personal emails				×				X	
Use of chat rooms / facilities									
Use of instant messaging									
Use of social networking sites				×					
Use of blogs									

This table indicates when some of the methods or devices above may be allowed:

	Circumstances when t	nese may be allowed
Communication method or device	Staff & other adults	Students/Pupils
Mobile phones may be brought to school	Yes	When authorized by SL due to special circumstances. To be kept in office or with teacher.
Use of mobile phones in lessons	Emergencies with permission from SLT.	
Use of mobile phones in social time	During breaks or after school	
Taking photos on personal mobile phones or other camera devices	No	
Use of personal hand held devices eg PDAs, PSPs	MP3 players and specified devices that do not store confidential information or images.	
Use of personal email addresses in school, or on school network	During breaks or after school.	
Use of school email for personal emails	Never	
Use of chat rooms / facilities	Learning Platform	Learning Platform
Use of instant messaging	Learning Platform	Learning Platform

Use of social networking sites	Never	Never
Use of blogs	Learning Platform	Learning Platform

Unsuitable/inappropriate activities

The school believes that the activities referred to in the following section would be inappropriate in a school context and that users, as defined below, should not engage in these activities in school or outside school when using school equipment or systems. The school policy restricts certain internet usage as follows:

	Acceptable	Acceptable at certain times	Acceptable for nominated users	Unacceptable	Unacceptable and illegal
User Actions				×	×
child sexual abuse images					25
promotion or conduct of illegal acts, eg under the child protection, obscenity, computer misuse and fraud legislation					
adult material that potentially breaches the Obscene Publications Act in the UK					
criminally racist material in UK					x
Pornography					×
promotion of any kind of discrimination based on race, gender, sexual orientation, religion and belief, age and disability					
promotion of racial or religious hatred					×

threatening behaviour, including promotion of physical violence or mental harm			×
any other information which may be offensive to colleagues or breaches the integrity of the ethos of the school or brings the school into disrepute		X	
Using school systems to run a private business		×	
Use systems, applications, websites or other mechanisms that bypass the filtering or other safeguards employed by SCC and / or the school		X	
Uploading, downloading or transmitting commercial software or any copyrighted materials belonging to third parties, without the necessary licensing permissions		X	
Revealing or publicising confidential or proprietary information (eg financial / personal information, databases, computer / network access codes and passwords)		X	
Creating or propagating computer viruses or other harmful files		X	
Carrying out sustained or instantaneous high volume network traffic (downloading / uploading files) that causes network congestion and hinders others in their use of the internet		X	
On-line gaming (educational)			
On-line gaming (non educational)		×	
On-line gambling		×	
On-line shopping / commerce			
File sharing		×	
Use of social networking sites		×	
Use of video broadcasting eg YouTube			
Accessing the internet for personal or social use (e.g. online shopping)		X	
Using external data storage devices (e.g. USB) that have not been encrypted (password protected and checked for viruses		×	
	 · · · · · · · · · · · · · · · · · · ·	 	

Good practice guidelines

Email



Ø DO

Staff and students/pupils should only use their school email account to communication with each other

Safe practice

2

Check the school Online Safety policy regarding use of your school email or the internet for personal use e.g. shopping



DO NOT

Staff: don't use your personal email account to communicate with students/pupils and their families without a manager's knowledge or permission – and in accordance with the Online Safety policy.

Images, photos and videos



☑ DO

Only use school equipment for taking pictures and videos.

Ensure parental permission is in place.



Check the Online Safety policy for any instances where using personal devices may be allowed.

Always make sure you have the Headteacher/SLT knowledge or permission

Make arrangements for pictures to be downloaded to the school network immediately after the event.

Delete images from the camera/device after downloading.

Poor practice

DO NOT

Don't download images from organisation equipment to your own equipment.

Don't use your own equipment without Headteacher/SLT knowledge or permission – and in accordance with the Online Safety policy.

Don't retain, copy or distribute images for your personal use.

Internet



☑ DO

Understand how to search safely online and how to report inappropriate content.

Safe practice

Staff and students/pupils should be aware that monitoring software will log online activity.

Be aware that keystroke monitoring software does just that. This means that if you are online shopping then your passwords, credit card numbers and security codes will all be visible to the monitoring technicians Poor practice

DO NOT

Remember that accessing or downloading inappropriate or illegal material may result in criminal proceedings

Breach of the Online Safety and acceptable use policies may result in confiscation of equipment, closing of accounts and instigation of sanctions.

Mobile phones

Best practice

☑ DO

Staff: If you need to use a mobile phone while on school business (trips etc), the school will should provide equipment for you.

Make sure you know about inbuilt software/ facilities and switch off if appropriate.





Check the Online Safety policy for any instances where using personal phones may be allowed.

Staff: Make sure you know how to employ safety measures like concealing your number by dialling 141 first

Poor practice

DO NOT

Staff: Don't use your own phone without the Headteacher/SLT knowledge or permission.

Don't retain service student/pupil/parental contact details for your personal use.

Social networking (e.g. Facebook/ Twitter)



DO 🗹

If you have a personal account, regularly check all settings and make sure your security settings are not open access.

Ask family and friends to not post tagged images of you on their open access profiles.

Safe practice

<u></u>

Don't accept people you don't know as friends.

Be aware that belonging to a 'group' can allow access to your profile.



DO NOT

Don't have an open access profile that includes inappropriate personal information and images, photos or videos.

Staff:

- Don't accept students/pupils or their parents as friends on your personal profile.
- Don't accept exstudents/pupils users as friends.
- Don't write inappropriate or indiscrete posts about colleagues, students/pupils or their parents.

Webcams



☑ DO

Make sure you know about inbuilt software/ facilities and switch off when not in use.

Safe practice

2

Check the Online Safety policy for any instances where using personal devices may be allowed.

Always make sure you have the Headteacher/SLT knowledge or permission

Make arrangements for pictures to be downloaded to the school network immediately after the event.

Delete images from the camera/device after downloading.

Poor practice

DO NOT

Don't download images from organisation equipment to your own equipment.

Don't use your own equipment without Headteacher/SLT knowledge or permission – and in accordance with the Online Safety policy.

Don't retain, copy or distribute images for your personal use.

Incident Management

Incidente								
Incidents	<u> </u>					<u> </u>		~
(students/pupils):	Refer to class teacher	a)				Removal of network / internet access rights		Further sanction eg detention / exclusion
	ac	Refer to Executive Head Teacher		Refer to technical support staff for action re filtering / security etc	~	Ľi 🤞		n e us
	te	er ut	9	Refer to technical support staff for action re filtering security etc	ts	net iss		tio xcl
	SS	Э. Ке	olic	t fe aff	eu	ce je		e) uc
	<u>a</u>	ğ Ĥ	ď	te st ef	ar	ac	_	sal n /
	0	⊒to	to to	tr∎to	d G	eta	ng	er : tio
	L L	er ad	Refer to Police	er po on uri	Inform parents carers	ÊĽ	Warning	eni
	efe	lea lea	(sef	kef up cti	are	lte	Va	ete
	R	ΨТ	Ľ.	ы S a S TT S a S	LI C		>	щъ
Deliberately accessing or		Yes	Maybe	Maybe	Maybe	Yes	Yes	Maybe
trying to access material that								
could be considered illegal								
(see list in earlier section on								
unsuitable / inappropriate								
activities)								
Unauthorised use of non-	Yes				Maybe	Maybe	Yes	
educational sites during	103				maybe	waybe	103	
lessons								
Unauthorised use of mobile		Vee			Vee			
		Yes			Yes			
phone/digital camera / other								
handheld device								
Unauthorised use of social		Yes			Yes	Yes		
networking/ instant								
messaging/personal email								
Unauthorised downloading or		Yes			Yes	Yes		
uploading of files								
Allowing others to access	Yes							
school network by sharing								
username and passwords								
Attempting to access or	Yes							
accessing the school network,	163							
U ,								
using another student's/pupil's								
Attempting to access or		X						
accessing the school network.		Yes						
accessing the school network, using the account of a								
member of staff								
Corrupting or destroying the		Yes			Yes			
data of other users								
Sending an email, text or	Yes	Yes	Maybe		Yes	Maybe	Yes	Maybe
instant message that is						,		
regarded as offensive,								
harassment or of a bullying								
nature								
	Yes	Vaa	Mauha		Yes	Yes	Yes	Yes
Continued infringements of	res	Yes	Maybe		165	Tes	res	res
the above, following previous								
warnings or sanctions					V			
Actions which could bring the		Yes			Yes	Maybe	Yes	
school into disrepute or								
breach the integrity of the								
ethos of the school								
Using proxy sites or other		Yes			Yes	Yes		
means to subvert the school's								
filtering system								
			1		L	1	1	

Accidentally accessing offensive or pornographic material and failing to report the incident		Yes					Yes	
Deliberately accessing or trying to access offensive or pornography	Yes	Yes	Maybe	Yes	Yes	Yes	Yes	Yes
Receipt or transmission of material that infringes the copyright of another person or infringes the Data Protection Act		Yes						

Incidents (staff and community users):	Refer to Executive Head Teacher	Refer to Police	Refer to technical support staff for action re filtering / security etc	Removal of network / internet access rights	Warning	Further sanction
Deliberately accessing or trying to access material that could be considered illegal (see list in earlier section on unsuitable / inappropriate activities)	Yes	Maybe	Maybe		Yes	Yes, in line with the staff discipline policy
Excessive or inappropriate personal use of the internet / social networking sites / instant messaging / personal email	Yes				Yes	Maybe
Unauthorised downloading or uploading of files	Yes					
Allowing others to access school network by sharing username and passwords or attempting to access or accessing the school network, using another person's account	Yes					
Careless use of personal data eg holding or transferring data in an insecure manner	Yes				Maybe	
Deliberate actions to breach data protection or network security rules	Yes					
Corrupting or destroying the data of other users or causing deliberate damage to hardware or software	Yes					
Sending an email, text or instant message that is regarded as offensive, harassment or of a bullying nature	Yes				Yes	
Using personal email / social networking / instant messaging / text	Yes				Yes	

messaging to carrying out digital communications with students / pupils						
Actions which could compromise the staff member's professional standing	Yes					
Actions which could bring the school into disrepute or breach the integrity of the ethos of the school	Yes				Yes	
Using proxy sites or other means to subvert the school's filtering system	Yes				Yes	
Accidentally accessing offensive or pornographic material and failing to report the incident	Yes			Yes	Yes	
Deliberately accessing or trying to access offensive or pornographic material	Yes	Y	<i>ïes</i>		Yes	Yes, in line with the staff discipline policy
Breaching copyright or licensing regulations	Yes					
Continued infringements of the above, following previous warnings or sanctions	Yes					Yes, in line with the staff discipline policy
Comments on social networking sites which refer to any aspect of school life	Yes				Yes	

Further information and support

For a glossary of terms used in this document:

http://www.salford.gov.uk/d/salford-esafety-glossary-jan2012.pdf

For Online Safety Practice Guidance for those who Work and Volunteer with, and have a Duty of Care to Safeguard Children and Young People:

http://www.salford.gov.uk/d/Online Safety-Practice-Guidance.pdf

R u cyber safe?

Online Safety tips about how to stay safe online:

http://www.salford.gov.uk/rucybersafe.htm

Appendix 1 – Student/Pupil AUP

Student/pupil Acceptable Use Policy Agreement Template

Student/Pupil Acceptable Use Policy Agreement

This Acceptable Use Policy is intended to make sure:

- That you will be a responsible user and stay safe while using the internet and other technology for learning and personal use
- That ICT systems and users are protected from accidental or deliberate misuse

The school will try to ensure that you will have good access to ICT to enhance your learning and will, in return, expect you to agree to be a responsible user.

Please make sure you read and understand the following **I WILL** and **I WILL NOT** statements. If there's anything you're not sure of, ask your teacher.

I WILL:

- treat my username and password like my toothbrush I will not share it, or try to use any other person's username and password
- immediately report any unpleasant or inappropriate material or messages or anything that makes me feel uncomfortable when I see it online
- respect others' work and property and will not access, copy, remove or change anyone else's files, without their knowledge and permission
- be polite and responsible when I communicate with others, I will not use strong, aggressive or inappropriate language and I appreciate that others may have different opinions
- only use my personal handheld/external devices (mobile phones/USB devices etc) in school if I have permission
- understand that, if I do use my own devices in school, I will follow the rules set out in this agreement, in the same way as if I was using school equipment
- immediately report any damage or faults involving equipment or software, however this may have happened

I WILL NOT:

- try (unless I have permission) to make downloads or uploads from the Internet
- take or share images (pictures and videos) of anyone without their permission
- use the school ICT systems for online gaming, online gambling, internet shopping, file sharing, or video broadcasting (eg YouTube), unless I have permission of a member of staff to do so.
- try to upload, download or access any materials which are illegal or inappropriate or may cause harm or distress to others
- try to use any programmes or software that might allow me to bypass the filtering/security systems in place to prevent access to such materials
- open any attachments to emails, unless I know and trust the person/organisation who sent the email, due to the risk of the attachment containing viruses or other harmful programmes
- attempt to install programmes of any type on a machine, or store programmes on a computer
- try to alter computer settings

Student / Pupil Acceptable Use Agreement Form Template

This form relates to the student/pupil Acceptable Use Policy (AUP), to which it is attached.

I understand that I am responsible for my actions, both in and out of school:

- I understand that the school also has the right to take action against me if I am involved in incidents of inappropriate behaviour, that are covered in this agreement, when I am out of school and where they involve my membership of the school community (examples would be cyber-bullying, use of images or personal information)
- I understand that if I fail to follow this Acceptable Use Policy Agreement, I will be subject to disciplinary action. This may include loss of access to the school network/internet, detentions, suspensions, contact with parents and in the event of illegal activities involvement of the police

I have read and understand the above and agree to follow these guidelines when:

- I use the school ICT systems and equipment (both in and out of school)
- I use my own equipment in school (when allowed) eg mobile phones, PDAs, cameras etc
- I use my own equipment out of school in a way that is related to me being a member of this school e.g. communicating with other members of the school, accessing school email, Learning Platform, website etc

(Parents/carers are requested to sign the permission form below to show your support of the school in this important aspect of the school's work).

Name of Student/Pupil	
Group/Class	
Signed (Student/Pupil)	Date
Signed (Parent/Carer)	Date

Appendix 2 – Staff, Volunteer, Community User AUP

Staff, Volunteer and Community User Acceptable Use Policy Agreement Template

School Policy

This Acceptable Use Policy (AUP) is intended to ensure:

- that staff, volunteers and community users will be responsible users and stay safe while using the internet and other communications technologies for educational, personal and recreational use.
- that school ICT systems and users are protected from accidental or deliberate misuse that could put the security of the systems and users at risk.
- that staff, volunteers and community users are protected from potential risk in their use of ICT in their everyday work.

The school will try to ensure that staff, volunteers and community users will have good access to ICT to enhance their work, to enhance learning opportunities for *students / pupils* learning and will, in return, expect staff, volunteers and community users to agree to be responsible users.

Acceptable Use Policy Agreement

I understand that I must use school ICT systems in a responsible way, to ensure that there is no risk to my safety or to the safety and security of the ICT systems and other users. I recognise the value of the use of ICT for enhancing learning and will ensure that students/pupils receive opportunities to gain from the use of ICT. I will, where possible, educate the young people in my care in the safe use of ICT and embed Online Safety in my work with young people.

For my professional and personal safety:

- I understand that the school will monitor my use of the ICT systems, email and other digital communications.
- I understand that the rules set out in this agreement also apply to use of school ICT systems (eg laptops, email, VLE etc) out of school.
- I understand that the school ICT systems are primarily intended for educational use and that I will only use the systems for personal or recreational use within the policies and rules set down by the school.
- I will not disclose my username or password to anyone else, nor will I try to use any other person's username and password.
- I will immediately report any illegal, inappropriate or harmful material or incident I become aware of, to the appropriate person.

I will be professional in my communications and actions when using school ICT systems:

- I will not access, copy, remove or otherwise alter any other user's files, without their express permission.
- I will communicate with others in a professional manner, I will not use aggressive or inappropriate language and I appreciate that others may have different opinions.
- I will ensure that when I take and/or publish images of others I will do so with their permission and in accordance with the school's policy on the use of digital/video images. I will not use my personal equipment to record these images, unless I have permission to do so. Where these images are published (eg on the school website / VLE) it will not be possible to identify by name, or other personal information, those who are featured.
- I will not use chat and social networking sites in school in accordance with the school's policies.
- I will only communicate with students/pupils and parents/carers using official school systems. Any such communication will be professional in tone and manner.
- I will not engage in any on-line activity that may compromise my professional responsibilities.

The school and the local authority have the responsibility to provide safe and secure access to technologies and ensure the smooth running of the school:

- When I use my personal hand held/external devices (PDAs/laptops/mobile phones/USB devices etc) in school, I will follow the rules set out in this agreement, in the same way as if I was using school equipment. I will also follow any additional rules in line with the School's Online Safety Policy set by the school about such use. I will ensure that any such devices are protected by up to date anti-virus software and are free from viruses.
- I will not use personal email addresses on the school ICT systems.
- I will not open any attachments to emails, unless the source is known and trusted, due to the risk of the attachment containing viruses or other harmful programmes.
- I will ensure that my data is regularly backed up, in accordance with relevant school policies.
- I will not try to upload, download or access any materials which are illegal (child sexual abuse images, criminally racist material, adult pornography covered by the Obscene Publications Act) or inappropriate or may cause harm or distress to others. I will not try to use any programmes or software that might allow me to bypass the filtering/security systems in place to prevent access to such materials.

- I will not try (unless I have permission) to make large downloads or uploads that might take up internet capacity and prevent other users from being able to carry out their work.
- I will not install or attempt to install programmes of any type on a machine, or store programmes on a computer, nor will I try to alter computer settings, unless this is allowed in school policies.
- I will not disable or cause any damage to school equipment, or the equipment belonging to others.
- I will only transport, hold, disclose or share personal information about myself or others, as outlined in the School/Local Authority Personal Data Policy. Where personal data is transferred outside the secure school network, it must be encrypted.
- I understand that data protection policy requires that any staff or student / pupil data to which I have access, will be kept private and confidential, except when it is deemed necessary that I am required by law or by school policy to disclose such information to an appropriate authority.
- I will immediately report any damage or faults involving equipment or software, however this may have happened.

When using the internet in my professional capacity or for school sanctioned personal use:

- I will ensure that I have permission to use the original work of others in my own work.
- Where work is protected by copyright, I will not download or distribute copies (including music and videos).

Acceptable use Policy for all staff, volunteers and community users

Mobile Phones and cameras

Photographs Any photographs taken in school should be taken with a school camera or ipad. Each class has its own camera in the office. All photographs must be downloaded and printed in school.

Under no circumstances should staff take photographs with own mobile phone or camera.

Mobile phone use

Mobile phones should to turned off in school. Staff can access messages etc at lunch break in the staff room.

In case of exceptional circumstances for example... Waiting for medical results, with permission

from head or deputy staff may have phones turned on during the day.

Staff, Volunteer and Community User Acceptable Use Agreement Form

This form relates to the student/pupil Acceptable Use Policy (AUP), to which it is attached.

I understand that I am responsible for my actions in and out of school:

- I understand that this Acceptable Use Policy applies not only to my work and use of school ICT equipment in school, but also applies to my use of school ICT systems and equipment out of school and my use of personal equipment in school or in situations related to my employment by the school.
- I understand that if I fail to comply with this Acceptable Use Policy Agreement, I could be subject to disciplinary action. This could include a warning, a suspension, referral to Governors and/or the Local Authority and in the event of illegal activities the involvement of the police
 - I have read and understood the School's Online Safety Policy

I have read and understand the above and agree to use the school ICT systems (both in and out of school) and my own devices (in school and when carrying out communications related to the school) within these guidelines.

Name	
Position	
Signed	
Date	

Appendix 3 – Use of Images Consent Form

Use of Digital / Video Images

The use of digital/video images plays an important part in learning activities. Students/Pupils and members of staff may be using digital or video cameras to record evidence of activities in lessons and out of school. These images may then be used in presentations in subsequent lessons.

Images may also be used to celebrate success through their publication in newsletters, on the school website and occasionally in the public media, The school will comply with the Data Protection Act and request parents / carers permission before taking images of members of the school. We will also ensure that when images are published that the young people cannot be identified by the use of their names.

Parents are requested to sign the permission form below to allow the school to take and use images of their children.

Permission Form

Parent / Carers Name	
Student / Pupil Name	

As the parent / carer of the above student / pupil, I agree to the school taking and using digital / video images of my child / children. I understand that the images will only be used to support learning activities or in publicity that reasonably celebrates success and promotes the work of the school.

I agree that if I take digital or video images at, or of, school events which include images of children, other than my own, I will abide by these guidelines in my use of these images.

Signed	
Date	